WORKING

WITH ESQUIRE DEPOSITION SOLUTIONS!

ESQUIRE
DEPOSITION SOLUTIONS

Table of Contents

3 Esquire Culture
Esquire Mission
Our Vision and Our Values
Getting It Right

4 Esquire's Brand Promise

5 Esquire Values Service Providers
Esquire Premier Perks

6 Esquire Rewards
Mentoring

7 Internships and Externships
Committed to Industry Growth

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Who is Esquire?

Access to responsive service, impeccable quality, and powerful technology is imperative to the success of legal proceedings. Esquire Deposition Solutions does depositions right.

Esquire Deposition Solutions supports more than 140,000 depositions annually, with seamless support for remote depositions. Since 1978, we've helped clients get the most out of every deposition. Our state-of-the-art technology guarantees a seamless online and mobile experience supported by intuitive tools that take the hassle out of depositions.

Esquire has extensive experience in all litigation practice areas, including construction defect, commercial, employment, intellectual property, class actions and torts, product liability, securities, and finance.

Esquire's Culture

We create the Esquire difference by our uncommon focus on personal interactions, our worry-free service, and our high professional standards. We are the voice of progress in the industry, introducing new practices and technologies. We're friendly and fair-minded but also tough and determined to tackle the challenges in the marketplace. We are serious about earning our clients' business. Ethics and integrity will guide every interaction with staff, service partners, and clients.

The Esquire Mission

To preserve and protect the sanctity of the record to ensure equal access to justice for all.

Our Vision and Our Values Guide Us

At Esquire, we are focused on Getting it Right for our clients, our partners, and our employees. We understand that the client experience begins with us, and we're committed to empowering our employees to continually innovate our services to earn clients for life. Our vision and values guide us. We stand out with our actions, not just our words. That's how we earn clients for life.

Getting It Right Begins With You

Court Reporters are critical to the growth and success of the company. We operate with a mutual commitment to support one another. We fulfill this commitment by investing in your career, providing you with the tools necessary to get it right, and empowering you to make an impact every day.

◀ Back to TOC

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Esquire's Brand Promise is also a promise to our Court Reporters

GETTING IT RIGHT

"High-quality work is the most important thing to me. I want to work with a company that respects me, my time, and my profession."

STRESS LESS

We provide you with the critical information and technology support you need to do your best work at the deposition. After the deposition we take care of the production, billing, and client support details for you.

IT'S PERSONAL

Our local office staff understand the intricacies and demands of the reporting profession and strives to support your work-life balance. We care about you and your family.

WHAT'S NEXT

We provide educational programs and cutting-edge litigation technology, empowering you to maximize your professional skillset and earning potential.

THAT'S THE ESQUIRE DIFFERENCE

Back to TOC

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Esquire values service providers who deliver quality services and professional standards with a focus on advanced technology.

Esquire offers court reporters, videographers, and interpreters the benefits and work opportunities of a large organization while maintaining an emphasis on personalized service and close working relationships. Your talent, dedication, and contributions to the reporting profession do not go unnoticed, and we are grateful that you always deliver top-notch professional services. It is both a privilege and a pleasure to count on you as a trusted service provider.

A dedicated Esquire team member is always available to answer questions about job turn-in, invoices, and NetSuite. Our new Order Entry Wizard makes turning in jobs easy and fast. We've also developed a unique court reporter program to support new reporters, reward our highest-performing reporters, and encourage referrals to Esquire.

Esquire Premier Perks

We are committed to our service providers' success. Additional benefits and support systems include:

- Esquire's Court Reporter Help Desk!
  (For Videographers too!)
  - **800-347-5555**
  - **Hours:**
    9am - 9pm EST M - F
    9am - 6pm EST Sat – Sun
- Pay Express enables you to receive your payment in just a few days
- Reporters are paid on a weekly basis, 30 days from the date Esquire invoices the client
- The Esquire Court Reporter Portal Payment Register function allows viewing and tracking of amount due, payment status, and payment dates
- Free Professional Development
- New Court Reporter Referral Program
- New Esquire Court Reporter Mentoring Program
- New Firm/Attorney Referral Program
- Court Reporting Student Internship Program

Back to TOC

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Esquire Rewards

At Esquire, we value service providers who Get It Right the first time every time. It is our goal to recognize those who consistently strive to improve their skills and provide exceptional customer service. We honor excellence in the profession by rewarding Court Reporter of the Quarter and Court Reporter of the Year Rewards, as well as other special rewards throughout the year. The selection criteria used are based on the number of jobs taken, on-time turn-in, teamwork, and feedback from clients.

Tango e-gift cards are utilized to reward our reporters for their hard work. A winner is able to customize their reward by choosing from over 100 retailers! Alternatively, a winner can choose to donate their reward to one of over 30 nonprofit organizations.

Mentoring

Starting with a national firm can be intimidating, especially for new court reporters. Our mentoring program eases the transition by pairing new court reporters with more experienced peers during their first few weeks, helping them acquire the knowledge, skills, and expertise crucial to their success. Mentors will proofread new court reporters' transcripts before submission to ensure their accuracy and complete biweekly progress reports to provide direction for their mentees.

◀ Back to TOC

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Internships and Externships for Court Reporting Students

Court reporters are required to participate in internship programs to graduate. Shadowing experienced reporters on the job and observing what depositions are really like firsthand are necessary and invaluable steps toward serving depositions successfully as a new court reporter. Learning opportunities include:

- Handling readbacks
- Working with attorneys
- When to stop a proceeding
- Marking exhibits
- Submitting transcripts

Experienced court reporters who support mentoring and internship programs are eligible to receive a participation fee.

Committed to industry growth

Esquire is a proud supporter of Project Steno and their efforts to promote The Best Career You Never Heard Of!

Project Steno promotes the stenographic court reporting/captioning profession through community outreach, with the goal of building a robust pipeline of students into school and graduating them in two years.

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Back to TOC

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